

September is Pharmacy Month

Think
Health
**Think
Pharmacy**

Professional
Available
Trusted



One Profession, Many Roles

Launching Pharmacy Month 2025
Thursday, 14 August 2025 @19h00

September is Pharmacy Month
Think Health, Think Pharmacy

Think Health
Think Pharmacy
Professional Available Trusted

Academia/Consultant

Regulatory/Manufacturing

Hospital/Institutional

Community

Wholesale

One Profession, Many Roles

This Health, Think Pharmacy is a global campaign developed and led by the International Pharmaceutical Federation (FIP).

Your pharmacist is a trusted, accessible healthcare professional
Quality Healthcare for All
For further information ask your pharmacist or scan the QR code



 **health**
Department:
Health
REPUBLIC OF SOUTH AFRICA

September is Pharmacy Month

One Profession, Many Roles

Think
Health
**Think
Pharmacy**

Professional
Available
Trusted



Opening and Introduction

Mr VM Tlala (Registrar/CEO of SAPC)

September is Pharmacy Month
Think Health, Think Pharmacy



**One Profession,
Many Roles**

Think Health, Think Pharmacy is a global campaign developed and led by the International Pharmaceutical Federation (FIP).

Your pharmacist is a trusted, accessible healthcare professional
Quality Healthcare for All
For further information ask your pharmacist or scan the QR code



English



September is Pharmacy Month

One Profession, Many Roles



Pharmacists in Academia
Prof. Natalie Schellack



Beyond the Counter: Unmasking the Many Roles of a Pharmacist



UNIVERSITEIT VAN PRETORIA
UNIVERSITY OF PRETORIA
YUNIBESITHI YA PRETORIA

Natalie Schellack

Faculty of Health Sciences
Department of Pharmacology
University of Pretoria

Email: natalie.schellack@up.ac.za

SA PHARMACEUTICAL JOURNAL / SA TYDSKRIF VIR APTEEKWESE

sapi
INCORPORATING PHARMACY MANAGEMENT

Think
Health
**Think
Pharmacy**

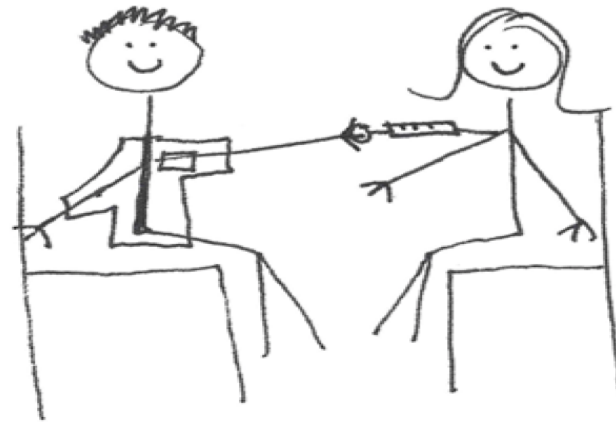
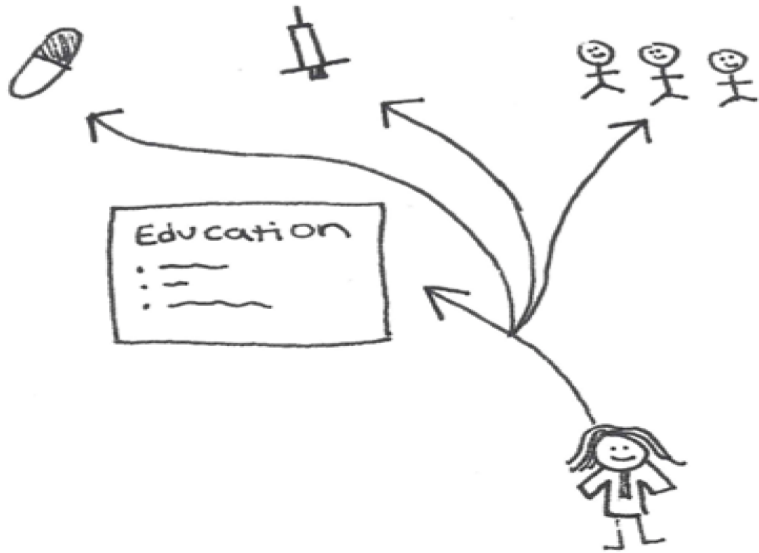
Professional
Available
Trusted





The Mask & the Jumping Mouse

Pharmacy Beyond the Dispensary



The Student's Dilemma – Career Path Visibility





Leadership & Authenticity

- *"The vulnerability of educators opens the space for allowing people to drop their masks." — Ian Proudfoot.*

Hope in the Box



September is Pharmacy Month

One Profession, Many Roles

Think
Health
**Think
Pharmacy**

Professional
Available
Trusted



Pharmacists in Industry
Ms Marlene Moonsamy

September is Pharmacy Month

Think Health, Think Pharmacy



Your pharmacist is a trusted, accessible healthcare professional

Quality Healthcare for All

For further information ask your pharmacist or scan the QR code



health

Department:
Health
REPUBLIC OF SOUTH AFRICA





SAAPI

South African Association of Pharmacists in Industry

Pharmacy Month 2025

PSSA Webinar

14 August 2025

Pharmacists in Industry

*Think Health, Think Pharmacy
One Profession, Many Roles*

Marlene Moonsamy
MSc.Med BPharm (Wits)





AGENDA

- Underlying Principles
 - Industry Snapshot
 - Types of Medicinal Products
 - Product Life Cycle
 - Quality Assurance
 - Clinical Trials
 - Regulatory Affairs & Registration
 - Pharmacovigilance
 - Manufacturing & Packing
 - Quality Control
 - Supply Chain & Logistics
 - Warehousing & Distribution
 - Market Access
 - Marketing & Sales
 - Export
 - Take Home Points
- 

Underlying Principles



**Responsible Pharmacist
Oversight**





Marketing and Sales:

e.g Market access (i.e Medical Aids and Medical Insurance), Health Technology Assessments, Health Economics and Outcome Research, Ethical and Responsible Advertising etc.



Supply Chain & Logistics:

e.g. Forecasting/ Import/Export etc



Quality Control (testing) & Quality Assurance: are applied throughout the life cycle of Medicines



Warehousing and Distribution:

Final Pharmaceutical Products are warehoused and distributed. These functions must comply with strict regulations e.g Good Wholesale Practices and Good Distribution Practices.



Dedicated Pharmacists are at the heart of every step of the medicine life-cycle



Safety, Efficacy and Quality



The Industrial Pharmacist's

main objective is to ensure Patients have access to medicines that are **Safe, Effective and of Good Quality.**

Types of Medicines include:

- New Chemical Entities,
- Generic Medicine,
- Biological Medicine
- Biosimilar Medicine,
- Complementary Medicine
- Medical Devices and
- Radiopharmacy



Finished Product

A finished medicinal product is a medicine that has completed all stages of production, including formulation, packaging in its final container, and labelling. It's ready for distribution and use by patients.



The first step in the process of this life cycle is **Research and Development.**



Clinical Oversight: including but not limited to Clinical Trials, Post Marketing Surveillance, Pharmacovigilance etc.



Quality Control: Laboratory Testing of Medicine



Regulatory Affairs and Registration:

Pharmacists in Industry submit an application to have these products registered by SAHPRA - Regulatory Oversight.

Industry works in close collaboration with SAHPRA and other Regulatory Authorities (Local and International)



Manufacturing:

Medicines are manufactured in a special manufacturing facility. These facilities and its operations must comply with strict regulations. All these operations are overseen by Pharmacists

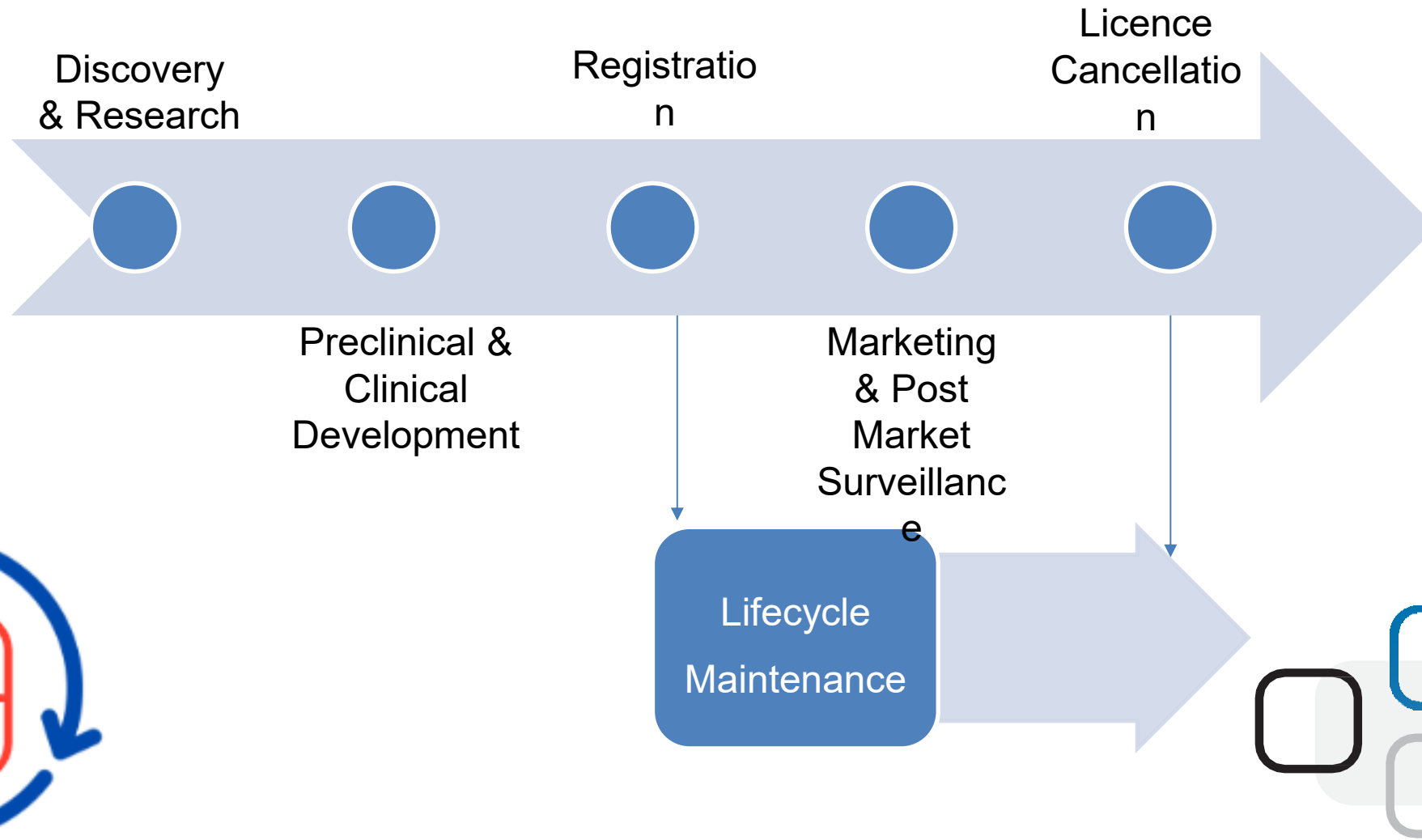
Types of Medicinal Products

- **New Chemical Entities:** Novel Chemical Entity (not previously registered in country).
- **Generics:** Same active and substance form and proven to be bioequivalent to reference innovator.
- **Biologicals:** Active substance derived from living organism through biotechnology.
- **Biosimilars:** Similar to reference biologic, no significant clinical differences.
- **Complementary:** Traditional, herbal products – usually from natural origin.
- **Medical Devices:** An instrument used for a medical purpose, by physical action.
- **Radiopharmaceuticals:** Contain radionuclides used for therapy or diagnoses.

Level of accessibility determined by safety profile



Product Life Cycle



Quality Assurance

What:

Ensures products meet required standards (GxP)

Why:

To protect patient safety, ensure efficacy and maintain regulatory compliance

How:

QMS, SOPs, CAPAs, Training, Audits

When:

Throughout the product lifecycle – from research & development to post-marketing

Who:

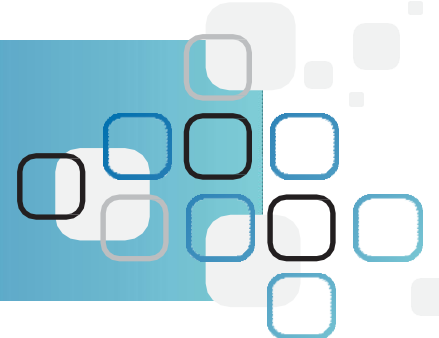
All staff, especially QA Managers, Responsible Pharmacists, QA/ QC Teams

Where:

Manufacturing sites, warehouses, laboratories, MAH/ HCR offices



Involves 5 P's



Clinical Trials

What:

Human studies conducted to assess safety and efficacy of new drugs

Why:

To generate evidence for regulatory approval and patient use

How:

Through protocol development, site selection, recruitment, data analyses

When:

Phase I to IV (Pre & post marketing stages)

Who:

Clinical Research Organisations (CRO's), investigators, sponsors, ethics boards.

Where:

Hospitals, clinics, research centres across regulated geographies



Good Clinical Practices



Regulatory Affairs

What:

Manage product registration and compliance with regulatory requirements

Why:

To obtain and maintain registration approvals and access to markets

How:

By compiling dossiers, responding to queries, managing variations

When:

From development through lifecycle management (including post approval changes)

Who:

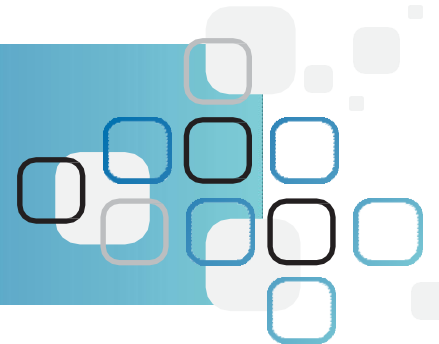
Regulatory affairs professionals

Where:

MAH/ HCR offices, LTRs (distributors), all interaction with NMRA's



Good Regulatory Practices



Pharmacovigilance

What:

Monitoring and evaluation of drug safety post-marketing

Why:

To detect, assess and prevent adverse drug reactions

How:

Through PSMF, ICSR reporting, signal detection, risk management plans

When:

Continuously after registration

Who:

PV Officers, QPPV

Where:

MAH/ HCR offices, LTRs (distributors), PV vendors



Good Pharmacovigilance Practices



Manufacturing & Packing

What:

Production and packaging of pharmaceutical products under GMP

Why:

To ensure consistent product quality, supply & integrity

How:

Use validated processes, qualified equipment, process controls and trained staff

When:

After development and during commercial scale up and routine supply

Who:

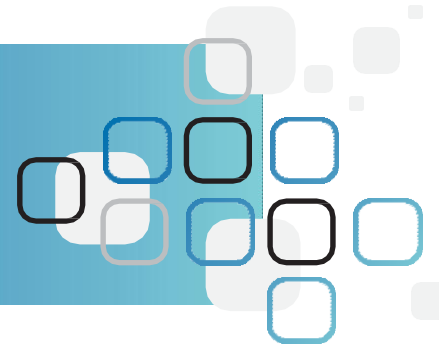
Production supervisors, engineers, validation and quality teams

Where:

GMP certified plants, CMO's, in-house production facilities



Good Manufacturing Practices



Quality Control

What:

Testing of raw materials, in-process, finished goods for quality

Why:

To confirm product meets specifications before release

How:

Through laboratory testing (chemical, microbiological, analytical methods)

When:

Before product release, stability studies, during investigations

Who:

QC analysts, lab technicians, chemists

Where:

On site QC labs, contract labs, labs integrated with manufacturing



Good Laboratory Practices



Supply Chain & Logistics

What:

Planning and movement of goods and materials through value chain

Why:

To ensure uninterrupted supply of medicines to patients

How:

Through demand forecasting, procurement, cold chain management and transport systems

When:

From sourcing of raw materials to product delivery

Who:

Supply Chain managers, planners, transport and logistics partners

Where:

Across global supplier networks, distribution centres



Good Distribution Practices



Warehousing & Distribution

What:

Storage and movement of medicinal products to market or point of care

Why:

To maintain product integrity, traceability and timely availability

How:

GDP standards and tracking systems

When:

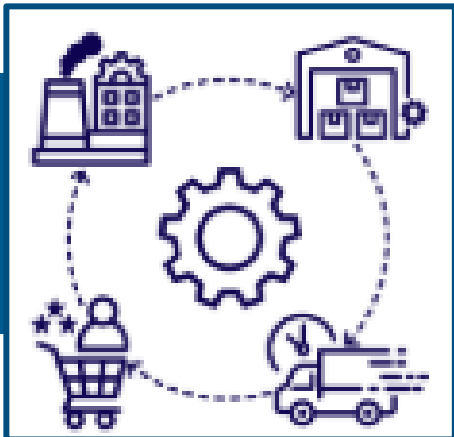
Post manufacture to final delivery.

Who:

Warehouse operators, GDP compliance officers, logistics partners

Where:

Warehouses (GMP/ GDP compliant), wholesalers



**Good Distribution
Practices**



Market Access

What:

Securing pricing, reimbursement, tenders.

Why:

To ensure patients can afford and access medicines

How:

Through HTA submissions, stakeholder engagement, health economics, tender bidding

When:

Pre-launch and during expansion to new markets

Who:

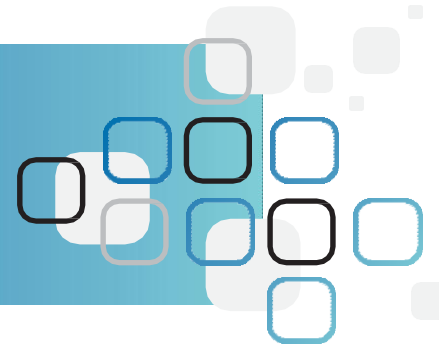
Market access managers, health economists

Where:

Health departments, medical insurance bodies



Equitable Access



Marketing & Sales

What:

Promotion and selling of pharmaceutical products.

Why:

To drive product sales and revenue while ensuring compliance to regulations and ethical standards

How:

Through promotional campaigns, detailing, samples

When:

After product registration and during lifecycle stages

Who:

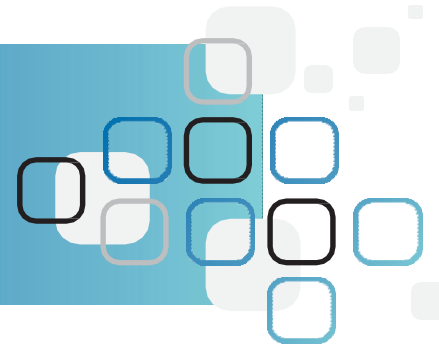
Medical reps, product managers, sales managers, MSL's

Where:

Pharmacies, hospitals, doctors offices, trade shows, conferences



Ethical Promotion & Correct Channels to Patients



Export

What:

International Trade of medicines to foreign markets

Why:

To expand reach and access to global patients and markets

How:

Through export licences, CFSs, regulatory alignment, freight logistics

When:

After product registration in target market and regulatory clearance

Who:

Export managers, regulatory teams, freight forwarders, customs agents

Where:

Ports, export warehouses, destination countries

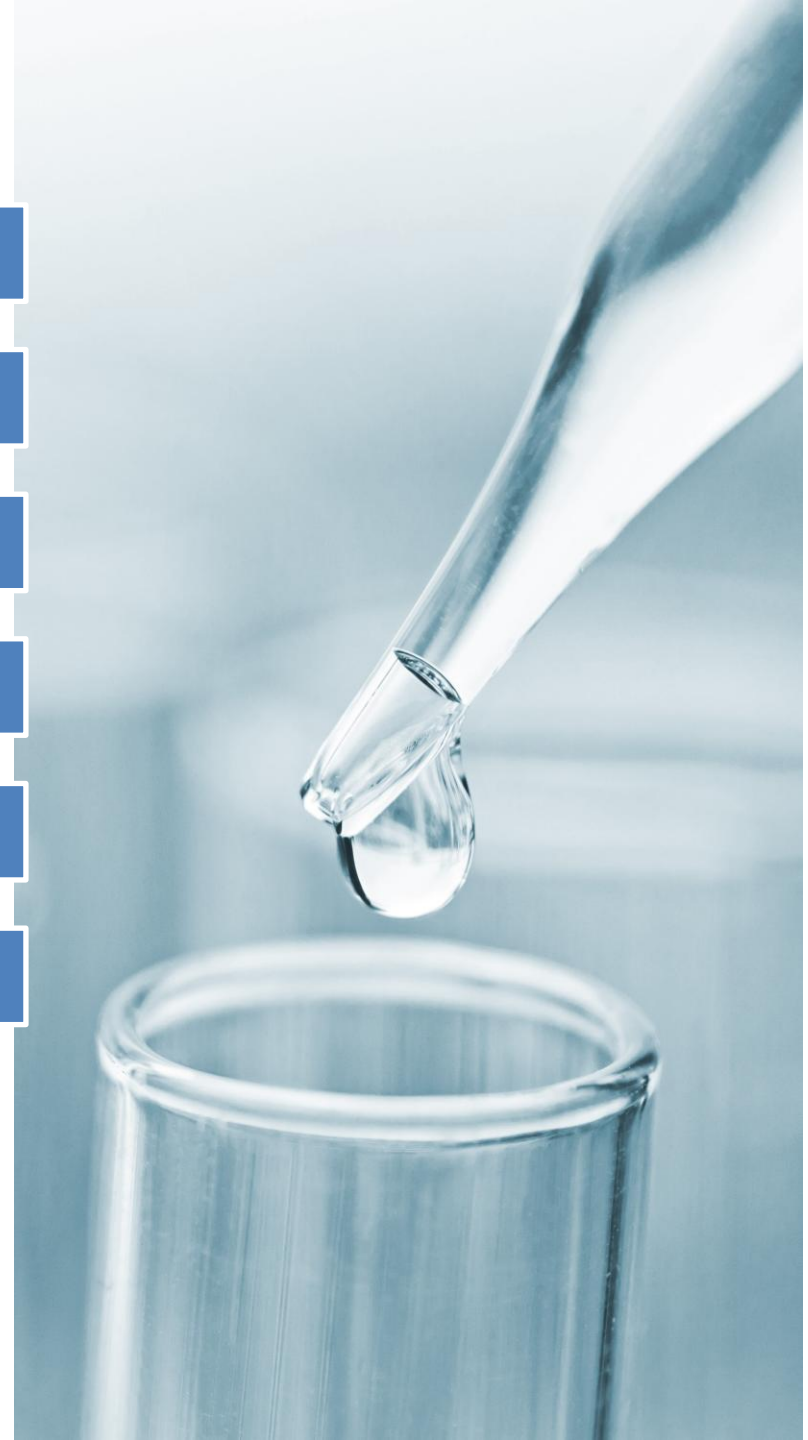
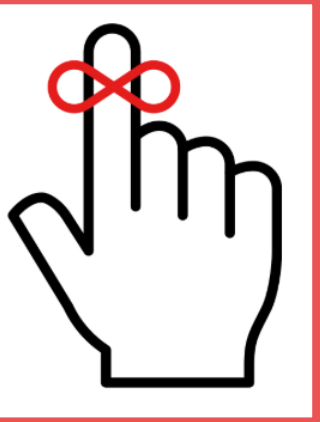


Compliance across borders



Take Home Points

- Highly regulated, complex, fast paced environment
- One small action can have vast consequences
- Compliance & Commercial priorities balanced
- Safety, quality and efficacy keeps patient top of mind
- Opportunities for pharmacists expanding – specialist knowledge
- Career path is dependant on one's own efforts towards development





Final Key Messages

Before It Reaches the Pharmacy Shelf, Pharmacists in Industry Ensure it is Safe, Effective and Fit for Use

Watchdogs of Medicine Safety

Your Safety Starts with Their Signature

Where Strategy Meets Science

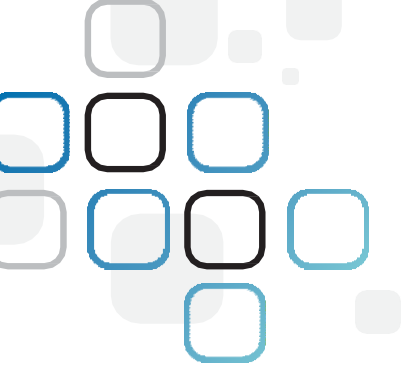
Making the Complex Clear

Pilot Batch to Production Line

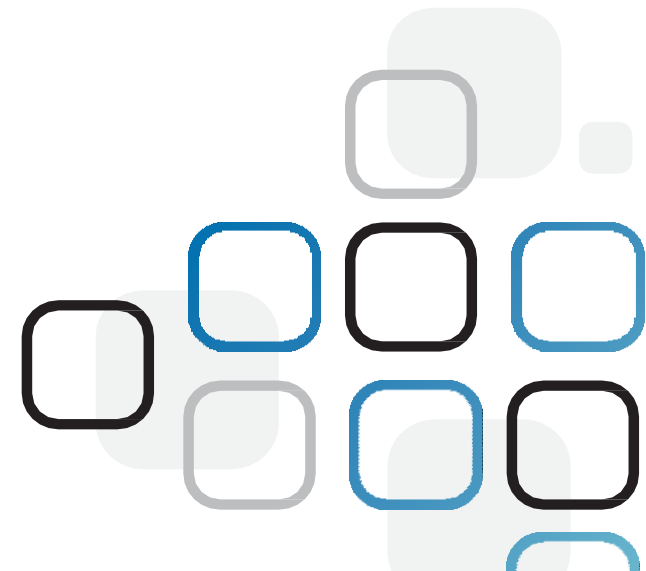
Mass Production. Meticulous Precision.

Masters of Machinery and Molecules





Questions?





SAAPI

South African Association of Pharmacists in Industry

September is Pharmacy Month

One Profession, Many Roles



Pharmacists in Institutional Pharmacy
Mr Bandela Mgoqi



One Profession, Many Roles: Inside the World of Institutional Pharmacy

Speaker:

Mr Bandela Mgoqi

Pharmacy Manager & RP at Kalafong Tertiary Hospital

Vice Chair – SAAHIP Southern Gauteng



Pharmaceutical Society
of South Africa



Is there anything else hospital pharmacists do...

- Beyond just dispensing?



Pharmaceutical Society
of South Africa



Clinical & Patient Care Support

- Ward rounds and case discussions with doctors, nurses, dietitians.
- Therapeutic drug monitoring, renal dose adjustments, IV admixture guidance.
- Counselling patients with complex regimens (HIV, TB, oncology).



Pharmaceutical Society
of South Africa



Medicine Supply Chain & Stewardship

- Forecasting, procurement, contract management, buy-outs.
- Stock monitoring to prevent shortages and wastage.
- Antimicrobial stewardship and formulary management.

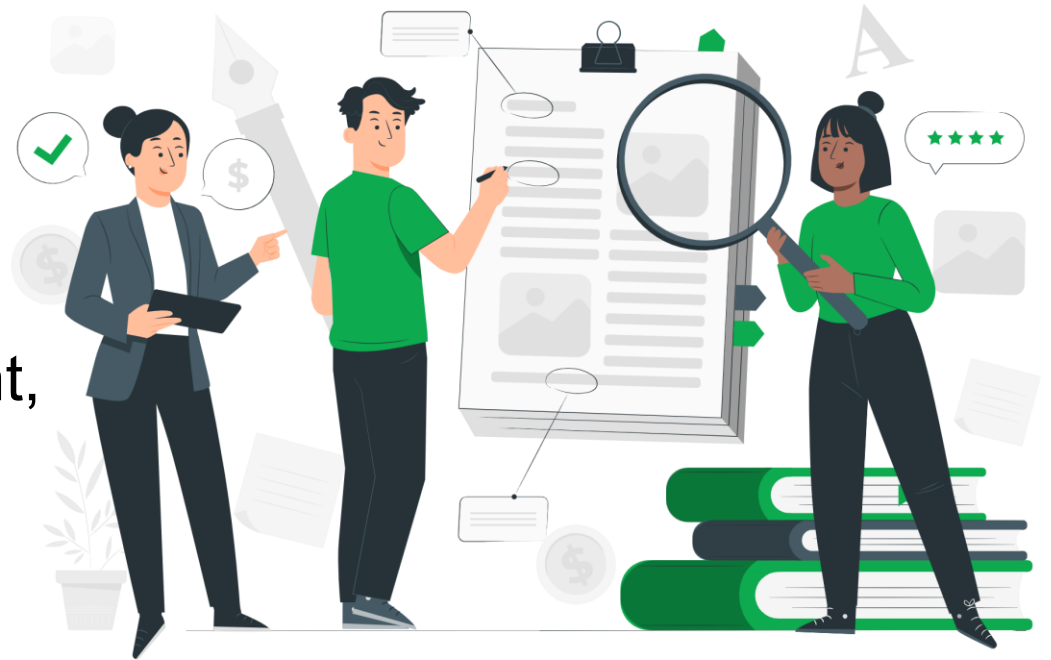


Pharmaceutical Society
of South Africa



Supply Chain & Financial Governance

- QAC: Oversee procurement processes, ensure bidders comply with PFMA Act and SCM regulations.
- Protect public funds by ensuring transparent, fair, and compliant supplier selection.
- Example: Preventing non-compliant suppliers from entering high-value contracts.



Pharmaceutical Society
of South Africa



Data Governance & Information Integrity

- DVC: Ensure hospital data complies with the National Health Act.
- Verify that source documents match DHIS and patient reports.
- Guarantee data is relevant, timely, accessible, consistent, reliable, complete, and accurate.



Pharmaceutical Society
of South Africa



Education, Mentorship & Leadership

- Training interns, community service pharmacists, and learner assistants.
- Leading policy compliance, audit readiness, and SOP implementation.
- Example: Mentoring 25 NARYSEC learners from rural areas into the pharmacy profession.



Pharmaceutical Society
of South Africa



Technology & Innovation

- Develop & Operate QMS (Daplapmeds, SkipTheQ) to reduce waiting times
- Electronic stock management systems, dashboards, and data analytics to improve efficiency.
- Example: SkipTheQ serving over 6,000 chronic patients with minimal funding.



Institutional pharmacists are problem-solvers, innovators, and patient advocates. Dispensing is part of what we do, but our value extends far beyond the counter.

.



Pharmaceutical Society
of South Africa





THANK YOU

September is Pharmacy Month

One Profession, Many Roles



Pharmacists in Community Pharmacy
Ms Shushu Mhangwane





PHARMACISTS IN COMMUNITY PHARMACIES-ADDITIONAL SERVICES A PHARMACIST CAN PROVIDE

SHUSHU MHANGWANE
14 AUGUST 2025



INTRODUCTION

Community pharmacists (CP) as healthcare professionals play a vital role within the healthcare system

One profession, many roles. CP offer various services that can enhance public health and community well-being

CP has extensive knowledge and expertise

High accessibility, convenient operating hours and location, community pharmacies are ideal places for provision of primary health care including preventative interventions



BENEFITS

- ▶ CP offer a number of services to society/community including but not limited to:
- ▶ Preventative health care that aims to:
- ▶ Minimize diseases from occurring
- ▶ Minimize progression of diseases
- ▶ Decrease the impact of disease if it does occur
- ▶ Save costs



PHARMACY HEALTH SERVICE DELIVERY

Essential Services

- Traditional dispensing services
- ADR interventions
- Pharmacist Initiated Therapy

Advanced Services

- Medicine Utilisation Review
- New Medicine Service
- Adherence programmes
- Drug treatment plans

Local Enhanced Services

- NCD screening
- Family Planning & sexual health
- EPI & Immunisation
- Lifestyle modification
- HCT
- PrEP, PEP and ART
- Specialisation

MORE SERVICES A CP CAN OFFER

- ▶ Screening
- ▶ Immunization
- ▶ Lifestyle modification
- ▶ Chronic diseases management including diabetes, asthma and hypertension.
- ▶ Counselling
- ▶ Health checks such as BMI, BP, Blood glucose levels, weight, HIV tests



CHALLENGES AND BARRIERS

- ▶ Lack of adequate reimbursement
- ▶ Training
- ▶ Staff shortages
- ▶ Affordability of some tests by patients
- ▶ Lack of support from healthcare institution leaders
- ▶ Failure to standardize the service procedures in healthcare institutions
- ▶ Lack of space in the pharmacy



RECOMMENDATIONS AND CONCLUSION

- ▶ CP should consider providing some or all these services in pharmacies
- ▶ Clinical preventative services offer opportunity to improve the health of our communities.
- ▶ Decrease health care costs
- ▶ Improved quality of life
- ▶ Preventable death can be averted



THANK YOU



ANY QUESTIONS



September is Pharmacy Month

One Profession, Many Roles



Pharmacist in National Government
Ms Mandi Bhembe

Think
Health
**Think
Pharmacy**

Professional
Available
Trusted



September is Pharmacy Month
Think Health, Think Pharmacy



Your pharmacist is a trusted, accessible healthcare professional
Quality Healthcare for All
For further information ask your pharmacist or scan the QR code

English

Pharmacist Roles at National Department of Health: One Profession, Many Roles



Pharmacy Month Webinar 2025

PRESENTER:
Ms Mandie S Bhembe
National Department of Health

DATE:
Thursday, 14th August 2025

Think
Health
**Think
Pharmacy**

Professional
Available
Trusted

fip



health

Department:
Health
REPUBLIC OF SOUTH AFRICA



Presentation Overview



Item

- Introduction: National Department of Health
- Pharmacist Involvement at NDoH
- Selection
- Procurement
- Oversight
- Prescribing, Dispensing & Use
- Q & A

Introduction | National Department of Health



Vision

A **long** and **healthy** life for **all** South Africans.

Mission

To **improve health status** through the **prevention of illnesses** and the **promotion of healthy lifestyles** and to consistently improve the healthcare delivery system by **focusing on access, equity, efficiency, quality and sustainability**.

National Development Plan 2030 Vision

The NDP's overarching health vision is for **a health system** that works for everyone, yields positive outcomes, and is **accessible to all by 2030**

NDP 2030 Health Objectives

- 1) Increase life expectancy to >70
- 2) HIV-Free Generation
- 3) Tuberculosis (TB) Prevention & Cure
- 4) Reduce maternal, infant, and child mortality
- 5) Lower prevalence of non-communicable chronic diseases by 28
- 6) Reduce injury, accidents, by
- 7) Complete health system reforms
- 8) Deploy Primary Health Care (PHC) Teams
- 9) Fill health posts with skilled, committed, and competent individuals

UNIVERSAL
HEALTH
COVERAGE



health

Department:
Health
REPUBLIC OF SOUTH AFRICA



Introduction | National Department of Health



Key Functions:

- Policy and Strategy Development
- Health Systems Oversight
- Disease Prevention & Health Promotion
- Quality Improvements & Service Deliver
- National Health Insurance
- Research & Development Support
-



Introduction | Overview



Core



Selection

Healthcare Benefits- STGs
HTA
Formularies



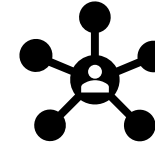
Contracting

Centralised
Value Based
Strategic



Supply Chain

Supply Planning
Procurement
Distribution



Contract Management

Supplier and Demander
Performance Management



Rationale Use

AMR
Pharmacovigilance
Health Product Errors

Enabling/Support



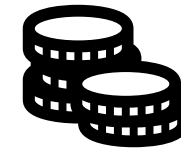
Governance

Policy, Legislation, Business rules,
Decision- Making, Coordination



Workforce Management

Org Structure, Roles, Competencies,
Performance Management, Training



Financial Management

Budget Forecasting, Allocation,
Monitoring and Reporting

Pharmacist Involvement | National Department of Health



Areas of involvement



Some positions held by Pharmacists at NDoH

- Deputy Director-General
- Chief Director
- Director
- Senior Pharmacy Policy Specialist (Deputy Director)
- Pharmaceutical Policy Specialist

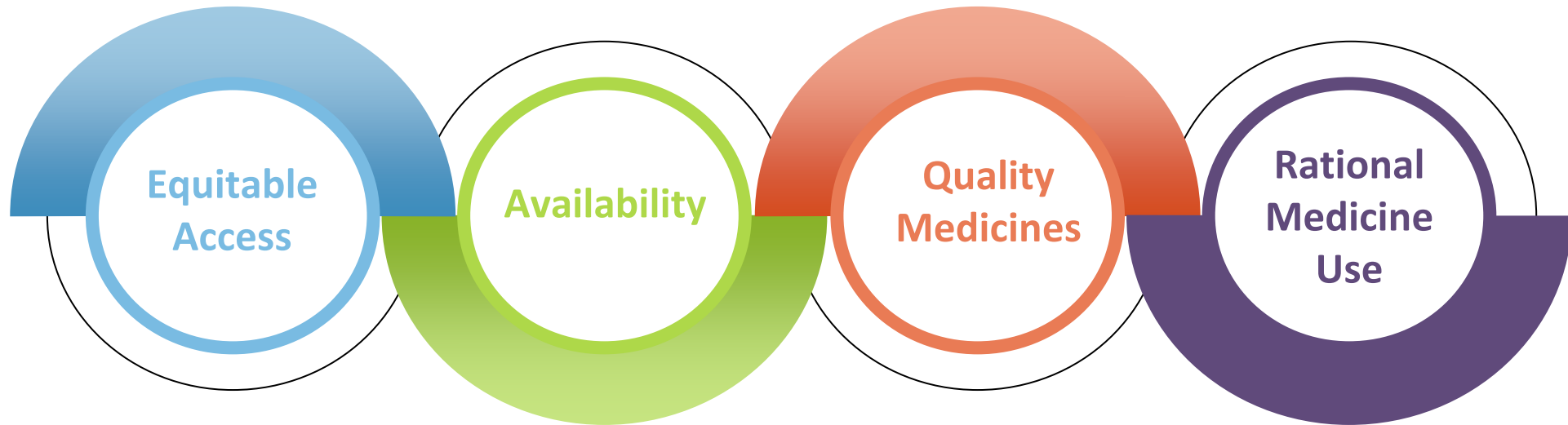


Medicine Selection: **Essential Drugs Programme**



EDP aims to ensure that:

*“affordable, good quality essential **medicines** are available at all times in adequate amounts, in appropriate dosage forms, to all citizens”*



EDP oversees development & implementation of the Standard Treatment Guidelines (STGs) and Essential Medicines List (EML) of SA through the National Essential Medicines List Committee (NEMLC) and supporting Expert Review Committees

- **EML:** Developed to satisfy the priority health care needs of the population
- **STGs:** Provide guidance on how to use medicines which appear on the EML



health

Department:
Health
REPUBLIC OF SOUTH AFRICA





Procurement: **Contracting**



Contracting aims to ensure that:

*Effective contracting takes place to ensure **affordable medicines** and **reliable suppliers**, and that all contracts are awarded in a **timely** and **efficient** manner.*

- **Supply Chain Management Regulations (SCMR)**
 - Transversal Pharmaceutical Contracts
- **Governance**
 - Establishment of Bid Specification & Bid Evaluation Committees (BEC & BSC)
 - Terms of Reference for BSC and BEC
 - Declaration of conflict of interest
 - Declaration of Confidentiality



health

Department:
Health
REPUBLIC OF SOUTH AFRICA





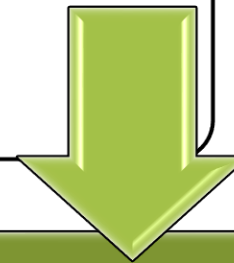
Oversight: **Contract Management**



Contract Management Unit ensures that all parties fully understand their obligations and responsibilities as stated on the GCC and SRCC

Pre Award Process

- **Specification**
- **Essential medicine list**
- **Estimation**
- **Advertising**
- **Adjudication & Evaluation**
- **Contracting**



Post Award Process (Contract Management)

- **Supplier Performance Monitoring**
- **Sourcing**



health

Department:
Health
REPUBLIC OF SOUTH AFRICA





Prescribing, Dispensing & Use | Licensing & Regulation



The Licensing Unit aims to ensure that:

- *Manufacturing and sale of medicines is only done by **licensed or permitted health professionals** at or from **licensed premises**.*
- *The Pharmaceutical environment is appropriately regulated.*



NDoH Roles:

- Ascertain need
- Issue licence or decline
- Suspend a licence
- Withdraw and cancel licence

SAHPRA Roles:

- Establish GWP/GMP Compliance
- Licensing manufacturers & wholesalers
- Medicine registration

SAPC Roles:

- Review application for GPP Compliance
- Record pharmacies and maintain registers of pharmacies & persons working in pharmacies



health
Department of
Health
REPUBLIC OF SOUTH AFRICA

INSPECTIONS – NEED, OVERSIGHT AND TO MONITOR COMPLIANCE





Prescribing, Dispensing & Use | Pharmaceutical Economic Evaluations



Provide **specialist technical and policy expertise** in the evaluation, development, and implementation of **pharmaceutical economic policies**, ensuring that medicines are accessible, **cost-effective**, safe, and aligned with national health system sustainability goals.

Ensure implementation of the regulations related to:

- Dispensing fees,
- SEP adjustment,
- Exceptional SEP increase,
- International benchmarking,
- Pharmaco-economics, and
- Exemptions from provisions of the law.

Impact of PEE

To ensure that pharmaceutical policy decisions are evidence-based, affordable, and equitable, supporting the sustainable delivery of medicines within South Africa's private health system.



health

Department:
Health
REPUBLIC OF SOUTH AFRICA





Prescribing, Dispensing & Use | **Other Stakeholders**



Programmes:

- Extended Programme on Immunisation
- Maternal & Child Health
- Primary Health Care
- Hospital Services
- Child & Youth Health

Public Entities:

- Council for Medical Schemes
- National Health Laboratory Services
- National Institute for Communicable Diseases
- Office of Health Standards Compliance
- South African Health Product Regulatory Authority
- South African Medical Research Council



health

Department:
Health
REPUBLIC OF SOUTH AFRICA



One Profession, Many Roles | **Pharmacists**



Domain	Pharmacist Role Highlights
Central NDoH (Policy & Vaccines)	Vaccine logistics, Adverse Events Following Immunisation (AEFI), Supply monitoring
Medicine Value Chain & Policy	Essential meds, guidelines, supply chain, rational drug use
Primary Care (NHI Era)	Immunization, Screening, Disease Management, Primary Care Drug Therapy (PCDT)
Clinic-Level Support	Role of pharmacist assistants in medicine management
Emergency/Public Health Response	Procurement, field pharmacy setup, dispensing, drug info
Education & Prevention	Health promotion, public programs, academic detailing
Clinical Governance	Pharmacovigilance, medication therapy management, stewardship

One Profession, Many Roles | **Pharmacists**



- Pharmacists at the National Department of Health play **diverse and impactful roles** - spanning policy-making, regulatory work, vaccine management, public health response, clinical service provision, and primary healthcare strengthening under NHI.
- This embodies the spirit of **Pharmacy Month 2025: “Think Health, Think Pharmacy – One Profession, Many Roles.”**
- By recognising pharmacists as versatile healthcare leaders, we emphasise that pharmacy is not just about dispensing medication, it is about shaping health, system resilience, and community well-being.

Thank You & Questions



A special Thank You to my colleagues at the National Department of Health for their contributions towards compiling this presentation



**Think
Health
Think
Pharmacy**

**Professional
Available
Trusted**



health

Department:
Health
REPUBLIC OF SOUTH AFRICA



September is Pharmacy Month

One Profession, Many Roles

Think
Health
**Think
Pharmacy**

Professional
Available
Trusted

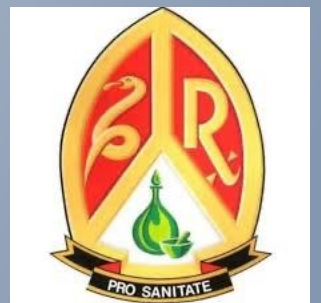


Pharmacy Student – Choosing a Role
Ms Gamuchirai Nyereyegona





Gamuchirai Nyereyegona
4th year Pharmacy student
Nelson Mandela University
South African Pharmaceutical
Student Federation Contact
Person



Standing at **Crossroads** and getting to know myself

› As a student, choosing a career path can feel overwhelming. There are so many questions:

- What kind of impact do I want to make?
- What environment do I want to work in?
- Where can I make the greatest impact, based on my strengths?
- What energises me most: patient counselling, lab work, teaching....
- What is the reason I chose pharmacy in the first place.... (Was it the big pay check \$\$ or I wanted to make a change)





Discovering the Many Roles of Pharmacy

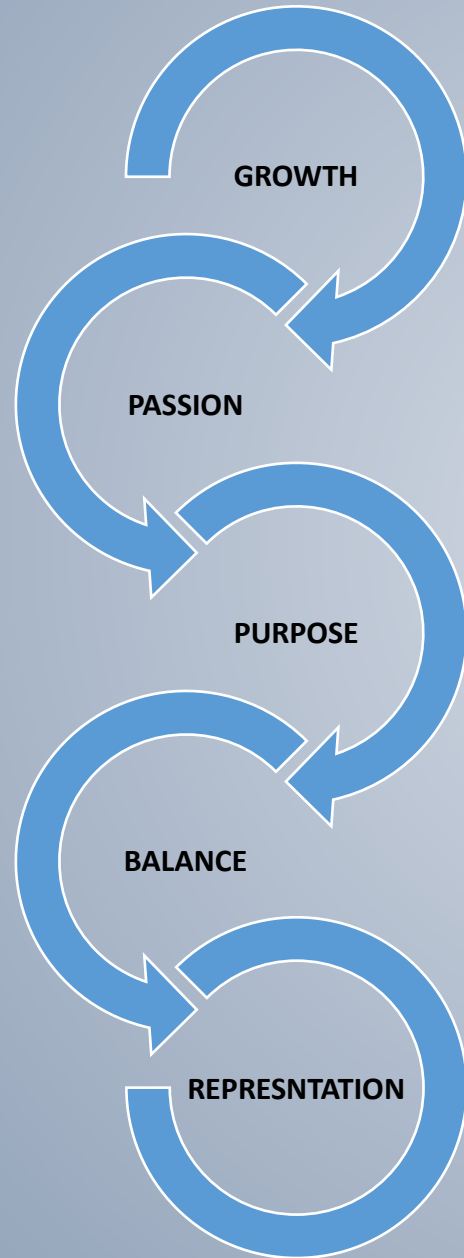
› Pharmacy isn't just one path – it's a profession of *many roles...*

- *Clinical pharmacy*
- *Regulatory affairs*
- *Research and academia*
- *Industrial pharmacy*
- *Public health and policy*
- *Pharmaceutical marketing and sales*

And many more..



My considerations, What matters when choosing my path:





September is Pharmacy Month

One Profession, Many Roles Questions?

To ask a question, please type it in the
Q&A section on Teams.

